



Date: 13th February 2023

NOTICE: Industry Readiness Program for B. Tech. (2023 Batch) Students

Training & Placement Office is organizing 3-day Industry Readiness Program on “*Interpersonal Effectiveness and Team Building*” for 2023 batch students as per the schedule given below:

Batch 1: 3, 4, 5 March 2023

Batch 2: 24, 25, 26 March 2023

Batch 3: 30, 31 March 1 April 2023

Batch 4: 21, 22, 23 April 2023

Venue: SPCE Seminar Hall, Room No. 119

The detailed schedule of the training program is given in the Annexure I.

The brochure of the training program is given in the Annexure III.

The participants would be offered an *attitude survey questionnaire* at the start of the program and at the end of the program. This questionnaire would serve as an instrument to measure the personality traits, conflict resolution styles, leadership and team building potential of each participant at the start and end of the program and measure the change brought by the program in their personality w.r.t. these skills.

The students, who attend *all the sessions of the training program, punctually* would be awarded a certificate of participation. Attending this program is compulsory for all the students as per batches given in Annexure II.

Students should note that no requests of rescheduling would be considered. In case of any personal emergency or in case of any unforeseen circumstances, students can swap their batch with other student with mutual agreement and inform the same to class TPCs.

Dr. Rahul Dahatonde,
Training & Placement Officer

I/c PRINCIPAL
Sardar Patel College of Engineering,
Munshi Nagar, Versova Road,
Andheri (West), Mumbai - 400 058.

Copy for information to: HoD – Electrical / Mechanical / Civil / Dean (Academics & QA)

Annexure I: Schedule of the Training Program

Bharatiya Vidya Bhavan's Sardar Patel College of Engineering, Andheri (W), Mumbai 400058. Training & Placement Office "Interpersonal Effectiveness & Team Building"			
Timing / Day	Day 1	Day 2	Day 3
9.00 am to 11.00 am	Micro-lab (Activity) Program overview & Pedagogy Attitude Survey-1 (RTD/RR)	Building High Trust Relationships (RR)	Building Effective Teams (Field Activity) (RTD/RR)
11.00 am to 11.30 am	Tea Break		
11.30 am to 1.00 pm	Taking Charge of Your Life to become "response-able" (RR)	Developing Interpersonal Effectiveness (RR)	Developing the Strategy for Effective Decision Making (Self Learning Exercise) (RTD/RR)
1.00 pm to 2.00 pm	Lunch Break		
2.00 pm to 3.30 pm	Workforce Motivation and Relationship Management (RTD)	Building a Mutually Beneficial Ecosystem (Self Learning Exercise) (RTD / RR)	Desert Survival Exercise (RTD/ RR)
3.30 pm to 4.00 pm	Tea Break		
4.00 pm to 5.30 pm	Defining Goals and Prioritizing Actions (RR)	Developing Innovative Solutions by leveraging Diversity (Group Exercise) (RR)	Attitude Survey-2 and Perpetual Effectiveness Practices (RTD/RR)

Program faculty: RR: Ms. Ranjana Raikar, Sr. Training Manager, Sun Pharma (Retd.)
RTD: Dr. Rahul T. Dahatonde, T & P Officer, SPCE

Annexure-II: Training Batches**Batch: 1**

Sr. No.	Registration No.	Name of Student	Branch
1	C1910058	Shraddha Nishikant Shinde	Civil
2	C1910006	Deore Sudhir Baburao	Civil
3	C1910046	Raj Choudhary	Civil
4	C1910012	Gaikwad Rewati Rohidas	Civil
5	C1910021	Jha Priya Bibhuti	Civil
6	C2020013	Dhage Mahesh Rajiv	Civil
7	C2020003	Bhagat Rohan Rajaram	Civil
8	C1910005	Bhople Pratik Rajendra	Civil
9	C1910055	Sayyed Talha Furqan Sayyed R	Civil
10	C1910001	Akshat Kumar	Civil
11	C1910023	Joshi Pranav Dinkarrao	Civil
12	C1910049	Renushree Ambatwar	Civil
13	C1910038	Nikule Aniket Rajendra	Civil
14	C2020005	Bodke Aman Balu	Civil
15	C2020012	Janhavi Kiran Patil	Civil
16	C1910025	Kale Atish Jalindar	Civil
17	C1910068	Wadile Akanksha Raju	Civil
18	C1910047	Rangnekar Keerti Rajendra	Civil
19	C1910010	Dhumal Aniket Sanjay	Civil
20	M1910054	Pendhare Krishna Dilip	Mechanical
21	M1910033	Mahale Suyash Rohidas	Mechanical
22	M1910032	Mahajan Jayshree Suklal	Mechanical
23	M1910047	Parekh Bhavya Saurabh	Mechanical
24	M2020010	Posugade Sonali Subhash	Mechanical
25	M2020002	Dhatrak Piyush Shashikant	Mechanical
26	M1910030	Lendhe Avdhoot Ashish	Mechanical
27	M1910014	Deshpande Aniruddha Virendra	Mechanical
28	M1910024	Kapadia Jay Pranav	Mechanical
29	M2020009	Jondhale Kunal Bhagwat	Mechanical
30	M1910042	Mohite Nayan Balkrishna	Mechanical
31	M1910072	Wayal Tejas Kashinath	Mechanical
32	M2020008	Akhegaonkar Aditya Deepak	Mechanical
33	M1910005	Bhalshankar Pranil Pradeep	Mechanical
34	M1910012	Chavan Shripad Prakash	Mechanical
35	M1910071	Virnak Shruti Rajesh	Mechanical

36	M1910059	Rathod Abhishek Chetan	Mechanical
37	M1910028	Kulkarni Aditya Sandip	Mechanical
38	M1910027	Kondkar Yash Yatin	Mechanical
39	E1910067	Kothare Shivam Prashant	Electrical
40	E1910027	Khode Swarup Suresh	Electrical
41	E1910056	Salunke Himanshu Prafulla	Electrical
42	E1910058	Shete Jayant Deelip	Electrical
43	E2020003	Vedant R. Chavan	Electrical
44	E1910029	Mahale Harshal Shashikant	Electrical
45	E1910033	Mishra Ayush Ramswaroop	Electrical
46	E2020002	Sutar Shravan Bharat	Electrical
47	E1910045	Pawar Ninad Satyajit	Electrical
48	E1910004	Akode Gauri Nagesh	Electrical
49	E1910009	Choudhary Suyash Gangadhar	Electrical
50	E1910051	Sahu Prachi Manendra Kumar	Electrical
51	E1910006	Barboza Aaron Peter	Electrical
52	E1910060	Surve Rajeev Vishwajeet	Electrical
53	E1910022	Jha Siddharth Vikaschandra	Electrical
54	E1910017	Ghankutkar Manasi Vijay	Electrical
55	E1910055	Sanskriti Rajendra Ambekar	Electrical
56	E1910007	Bendale Aniket Govinda	Electrical
57	E2020005	Moralwar Ram Kashinath	Electrical

Batch: 2

Sr. No.	Registration No.	Name of Student	Branch
1	C2020004	Kandekar Vivek Pandurang	Civil
2	C2020002	Thorat Manish Sudarshan	Civil
3	C1910033	Mane Siddhesh Deepak	Civil
4	C1910062	Suthar Shankar Narayan	Civil
5	C1910050	Rokade Chetan Tulshiram	Civil
6	C2020008	Abhishek Ganesh Rathod	Civil
7	C2020001	Patil Tanmayee Paresh	Civil
8	C1910018	Jaiswal Adarsh Subhash	Civil
9	C1910009	Dhenge Vishal Mahadeo	Civil
10	C1910034	Mehendale Shriya Shashank	Civil
11	C1910012	Gaikwad Ankit Ramdas	Civil
12	C1910013	Gawande Vaibhav Vijay	Civil
13	C2020011	Smital Siddharth Meshram	Civil

14	C1910026	Kanojiya Aakash Shripal	Civil
15	C1910045	Powar Om Satish	Civil
16	C1910066	Juikar Urvi Rajesh	Civil
17	C1910067	Vinit Virendra Bhansali	Civil
18	C1910054	Sawate Kajal Anil	Civil
19	C1910037	Nikam Yashada Kiran	Civil
20	M1910008	Bhoye Sujit Kashiram	Mechanical
21	M1910034	Mali Shreyas Sanjay	Mechanical
22	M1910016	Dharwadkar Aniket Jayant	Mechanical
23	M1910037	Mehare Dhanashree Dhananjay	Mechanical
24	M1910020	Ghodam Premkumar Jagdish	Mechanical
25	M1910048	Patil Ashish Hemant	Mechanical
26	M1910061	Salve Aniket Rajendra	Mechanical
27	M1910026	Kele Ganesh Datta	Mechanical
28	M1910068	Verma Ronak Deepak	Mechanical
29	M1910010	Chaudhari Yogini Vilas	Mechanical
30	M1910063	Sarnobat Siddhant Suresh	Mechanical
31	M1910007	Bhoyar Prajwal Rajkumar	Mechanical
32	M1910035	Mane Gaurav Sunil	Mechanical
33	M1910055	Prabhudesai Dhaval Rupesh	Mechanical
34	M1910057	Prajapati Deepesh Ramdayal	Mechanical
35	M2020006	Khairnar Abhishek Mahendra	Mechanical
36	M1910045	Om Pradip Umbarkar	Mechanical
37	M1910004	Avi Kaul	Mechanical
38	M1910031	Likhite Isha Akshay	Mechanical
39	E1910032	Mhetre Sourabh Tammanna	Electrical
40	E2020001	More Ashish Hiranman	Electrical
41	E1910038	Panderkar Siddhesh Sandeep	Electrical
42	E1910021	Jadhav Pralhad Tukaram	Electrical
43	E2020015	Awati Nikita Dilip	Electrical
44	E1910064	Vardam Mandar Rajan	Electrical
45	E2020007	Jadhav Ruchira Pandurang	Electrical
46	E2020008	Khot Swapnil Sarjerao	Electrical
47	E1910059	Shirore Piyush Prakash	Electrical
48	E1910028	Kurkure Sameer Rajesh	Electrical
49	E1910016	Gavali Tejas Manik	Electrical
50	E1910046	Pawar Somesh Sanjay	Electrical
51	E1910026	Khiste Yash Ram	Electrical
52	E1910015	Gaikwad Rutik Rajendra	Electrical

53	E1910020	Hritik Miglani	Electrical
54	E1710029	Deshmukh Siddhesh Janardan	Electrical
55	E1910047	Pisal Sneha Sanjay	Electrical
56	E2020010	Dagade Sneha Sharad	Electrical
57	E1910001	Aditi Prasad Chemburkar	Electrical

Batch: 3

Sr. No.	Registration No.	Name of Student	Branch
1	C1910019	Jaiswal Ayush Prakash	Civil
2	C1910063	Tanya Ravindra Singh	Civil
3	C1910017	Jadhav Vaishnavi Prafull	Civil
4	C1910030	Kulkarni Miheer Anantrao	Civil
5	C1910007	Desai Dharm Neeraj	Civil
6	C1910004	Bedmutha Sanskar Jain	Civil
7	C2020010	Prashant Suyash Limaye	Civil
8	C2020006	Mahajan Chetana Ekanath	Civil
9	C1910022	Jori Viraj Sanjaykumar	Civil
10	C2020007	Mugle Sandip Dinkar	Civil
11	C1910042	Patil Jayesh Anil	Civil
12	C1910041	Parekar Pragati Bhaskar	Civil
13	C1910040	Pandit Advait Krishnarao	Civil
14	C1910008	Dhalkari Yash Nandkumar	Civil
15	C1910024	Kadu Pratik Vinayak	Civil
16	C1910051	Saifee Burhanuddin Khuzema	Civil
17	C1910057	Sheth Shruti Dinesh	Civil
18	C1910036	Nadekar Suraj Dnyaneshwar	Civil
19	M1910060	Sali Krishna Namdeo	Mechanical
20	M1910056	Prabhudesai Ishani Ashish	Mechanical
21	M1910039	Mistry Pratham Bhavesh	Mechanical
22	M1910046	Pandey Sanmit Sanjay	Mechanical
23	M1910064	Shete Shreya Mahadev	Mechanical
24	M1910003	Arbat Devashish Gajanan	Mechanical
25	M1910063	Sethi Kripa Kaur Taranjit Singh	Mechanical
26	M1910058	Prajapati Suraj Fulchand	Mechanical
27	M1910017	Dhawde Alisha Nitin	Mechanical
28	M2020005	Tambuskar Milind Nandkumar	Mechanical
29	M1910021	Gite Kaustubh Tushar	Mechanical

30	M1910049	Patil Harkishan Sanjay	Mechanical
31	M1910029	L Vabeipabosa	Mechanical
32	M1910051	Pawar Pranjal Sanjay	Mechanical
33	M1910013	Deshmukh Aniket Diliprao	Mechanical
34	M181	Patel Rudresh Nareshkumar	Mechanical
35	M1910073	Sankhe Anirudhha Nitin	Mechanical
36	M1910001	Anesh Raina	Mechanical
37	M1910038	Mehta Jainam Nilesch	Mechanical
38	M1910052	Pawar Tejas Sandip	Mechanical
39	E1910005	Akshad Shamkumar Ganachari	Electrical
40	E1910031	Meshram Gaurav Ramesh	Electrical
41	E1910018	Girase Shreyas Rakesh	Electrical
42	E1910042	Patil Sagar Shalik	Electrical
43	E1910043	Patil Vaibhavi Shivaji	Electrical
44	E1910063	Ule Sejal Dinesh	Electrical
45	E1910013	Dhoble Twisa Mahendra	Electrical
46	E1910011	Deshmane Avdhut Shivdas	Electrical
47	E1910037	Nikhare Harsh Manoj	Electrical
48	E2020013	Tejas Suresh Zarkar	Electrical
49	E1910049	Rita Preyansh Nimesh	Electrical
50	E1910057	Shende Sahil Milind	Electrical
51	E1910065	Watpalwad Sadanand Madhav	Electrical
52	E1910039	Pathak Aparna Rameshwar	Electrical
53	E2020006	Savkar Digvijay Dipak	Electrical
54	E2020009	Gavali Gaurav Ambaji	Electrical
55	E2020012	Patil Rutvik Sunil	Electrical
56	E1910034	Mohammad Tahir Teli	Electrical
57	E1910014	Dode Yash Nitin	Electrical

Batch: 4

Sr. No.	Registration No.	Name of Student	Branch
1	C1910052	Sangare Prajakta Raju	Civil
2	C1910059	Shukla Vyanktesh Ramashray	Civil
3	C1910048	Rathod Aishwarya Devidas	Civil
4	C1910056	Sharma Shubham Jayprakash	Civil
5	C1910039	Omair Usman	Civil
6	C1910003	Bagul Roshan Devidas	Civil

7	C1910061	Sojila Jasmine Chang	Civil
8	C1910053	Sawant Yuvraj Rajmahendra	Civil
9	C1910031	Ladhani Divy Ketan	Civil
10	C1910002	Arpit Bhat	Civil
11	C1910015	Gund Nihar Nitin	Civil
12	C1910014	Ghuge Suraj Santosh	Civil
13	C1910032	Mandal Priyam Sanjit	Civil
14	C1910029	Kothari Vinay Mahesh	Civil
15	C1910020	Jambhulkar Vibhor Jaikumar	Civil
16	E1910048	Pranita Ramdas Mahajan	Civil
17	C1910060	Singh Vedant Rakesh	Civil
18	C2020009	Jaju Dhanshri Mahendra	Civil
19	M2020007	Ranadive Vrushali Dhairyasheel	Mechanical
20	M1910065	Surve Abhishek Shrikisan	Mechanical
21	M2020004	Lohar Aditi Chandrakant	Mechanical
22	M2020001	Khan Saad Sameer	Mechanical
23	M1910067	Tupe Samiksha Arjun	Mechanical
24	M1910041	Mohite Jay Dattatray	Mechanical
25	M1910009	Chaubey Sadhvi Rameshwar	Mechanical
26	M1910043	Murumkar Shreyas Ravindra	Mechanical
27	M1910069	Vichhy Anas Asif	Mechanical
28	M1910040	Mohd Irfan Mohd Ismail	Mechanical
29	M1910006	Bhangale Chinmay Satish	Mechanical
30	M1910002	Ansari Mayan Majaz	Mechanical
31	M1910015	Devesh Langade	Mechanical
32	M1910044	Nangare Aniruddh Dinakar	Mechanical
33	M1710011	Guthale Kmlesh Walmik	Mechanical
34	M1910023	Kadam Pratik Anil	Mechanical
35	M1910028	Jha Shivam Manoj	Mechanical
36	M1910066	Takone Sushrusha Avinash	Mechanical
37	M1910070	Vihulekar Meghana Ashok	Mechanical
38	E1910012	Dhage Nikhil Shivaji	Electrical
39	E1910030	Mane Dinesh Ram	Electrical
40	E1910061	Tejas Subhash Mane	Electrical
41	E1910008	Chaudhari Lisha Sandeep	Electrical
42	E2020014	Pathak Vedika Ravindra	Electrical
43	E1910010	Chougule Harsh Sambhaji	Electrical
44	E1910035	Nawale Aniket Baburao	Electrical
45	E1910041	Patil Rajat Ramesh	Electrical

46	E2020011	Pallavi Ghevade	Electrical
47	E1910068	Mahadik Deep Manoj	Electrical
48	E1910002	Aditya Prakash	Electrical
49	E1910050	Ruhaab Ishaq	Electrical
50	E1910024	Khairkar Piyush Prakash	Electrical
51	E1910003	Ahmedabadi Adit	Electrical
52	E2020004	Sankpal Ruptesh Dattatray	Electrical
53	E1810012	Dhangar Prashant Suresh	Electrical
54	E1910056	Sawant Aditya Pratap	Electrical
55	E1910062	Ubale Sanket Sanjay	Electrical
56	E1910066	Yadav Rohit Amarjeet	Electrical

Training Program on
“Interpersonal Effectiveness & Team Building”
An Industry Readiness Program for Students



Organized by

Bharatiya Vidya Bhavan's

Sardar Patel College of Engineering

Bhavan's Campus, Munshi Nagar, Andheri (W), Mumbai, 400058

Training & Placement Office



Introduction

According to the **International Labour Organization** (ILO) estimates, by 2020, India will have 116 million workers in the age group of 20-24 years. To take advantage of this demographic dividend this massive workforce would need to be gainfully employed. Also, in spite of India being one of the countries having highest number of technical education institutes across the globe, Indian industries are facing shortage of skilled and employable manpower. In order to create competent and employable workforce, it is extremely necessary that we impart skills like **active learning and learning strategies, creativity, originality and initiative, leaderships and social influence, analytical thinking and innovation, etc.** [Ref. 2022 Skills Outlook, World Economic Forum] to the engineering graduates. This program intends to introduce these important skills to engineering graduates to make them more employable and industry ready.

Program Objective

Leadership is the process of interpersonal influence over the activities of team members towards the achievement of organizational goals in a given situation. At early stages of the career, it is sufficient for engineers to have **managerial skills**. However, to grow in the contemporary organizational life, it is imperative to have **leadership skills**. They need to work effectively with peers, supervisors and subordinates. Understanding self and influencing others forms an integral part of this endeavour. The broad objective of this program is to help participants to **understand self** and develop their **team building** and leadership skills.

Program Contents

The program contents are focused in following specific modules dealing with the theme of interpersonal effectiveness and team building:

- ✚ **Understanding self and Interpersonal Effectiveness:** This module will help participants to become aware of their own needs, perceptions and feelings and how the same affects or is affected by others' needs, perceptions, feelings and consequences of their interpersonal styles.
- ✚ **Conflict Management:** Individual participants will become aware of their primary *conflict handling styles, negotiation style and team work styles*.
- ✚ **Decision Making Styles:** Participants will diagnose their leadership styles and why the same is or is not appropriate in different situations. They will also learn about when to use which leadership style in *decision making situation*.
- ✚ **Team Building:** Leadership effectiveness is closely linked with team effectiveness. How a leader emerges in a work group will be the focus of this module.
- ✚ **Communication:** This module will demonstrate, with the help of self-learning exercise, importance of communication and assertive communication in organizations.
- ✚ **Change and Time Management:** This module would make participants aware about how to deal with changes and how to manage deadlines effectively.

Program Outcome

The participants would be offered an **attitude survey questionnaire** at the start of the program and at the end of the program. This questionnaire would serve as an instrument to measure the personality traits, conflict resolution styles, leadership and team building potential of each participant at the start and end of the program and measure the change brought by the program in their personality w.r.t. these skills.

Pedagogy

The content delivery would be through balanced mix of concept sessions, discussions and self-learning group exercises. The participants would undertake structured or unstructured group discussions, diagnostic instruments, role plays, and games to discover the outcomes of each topic. The program focusses on activity/, discovery/, discussion-based, and experiential learning methodology.

Program Faculty

Ms. Ranjana Raikar, is a soft skill trainer with over 29 years of experience in the Pharmaceutical Industry with wide range of skills in sales, management, learning & development competencies. She has worked in Senior Management positions in Learning & Organization Development in **Sun Pharma** and Unisearch Pharma.

She is also a 'Certified Master Trainers and Lead Assessor' of Management & Entrepreneurship and Professional Skills Council under Skill India initiative of Govt. of India.

Dr. Rahul T. Dahatonde has total experience of 20 years in academics and Training & Placement. Currently he is associated with BVB's Sardar Patel College of Engineering, Mumbai as Training & Placement Officer and has been conducting training programs on Inter-personal Skills, Leadership & Team Building, Campus to Corporate, etc. He has received formal training in these areas from IIM Indore, IIM Shillong and IIM Calcutta.

About SPCE, Mumbai

BVB's Sardar Patel College of Engineering, Mumbai is a Govt. aided autonomous engineering college established in 1962. SPCE offers B. Tech. programs in Electrical, Mechanical and Civil Engineering and M. Tech. programs in Structures, Construction Management, Machine Design, Thermal and Power Electronics & Power Systems. SPCE Mumbai has successfully completed the prestigious World Bank Funded Projects TEQIP-II and TEQIP-III.

